

St Michael's Church takes its responsibilities surrounding the safeguarding of children, young people, and adults who may be at risk very seriously, and works in partnership with the Diocese of Salisbury to ensure that we work in accordance with best practice at all times. Our Parish Safeguarding Policy is available below. If you have any Safeguarding questions or concerns you can contact our Parish Safeguarding Officer, Christine Marsh on 01747 861212, email c.marsh676 (at) btinternet.com. Alternatively you can contact the Diocesan Safeguarding Advisers, Jem Carter on 07469 857888 or Suzy Fatcher on 07500 664800.

The following policy was agreed by emailing members pending the next PCC meeting in August 2019

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Christine Marsh (pro tem) as the Parish Safeguarding Officer

IncumbentPauline Reid.(Rural Dean).....

Churchwardens Derek Fisher and Jean
Knapp.....

Date: 18th July 2019